



THE CHALLENGES OF INTERNATIONAL ASSIGNMENTS FOR THE DUAL CAREER COUPLE

SPEAKER BIOS

Patricia Tan, Shell Outpost, Houston

Patricia is from Singapore. Prior to her move to Houston, she was a Human Resources Professional in International Banking and her most recent roles were Vice President, Regional Human Resources, UOB Bank Ltd and Assistant Vice President, Regional Consumer Bank Human Resources.

Being in the HR profession has been her dream as she is passionate about doing things that can impact people's life. Pat is impressed by what **Outpost** can offer to expatriates and excited to be given an opportunity to lead the Team. She feels that the challenges faced by employees and their families on international assignments cannot be underestimated. Often, just by lending a listening ear or giving simple advice or even sharing an experience can make a difference. Having dealt with expatriates in her profession, though mostly on contractual matters, it is interesting for her to be on the other side of the fence. Leading a passionate team, Pat hopes that her multicultural work experience and experience as an expatriate spouse will value add to the Outpost community.

Pat has an Honors Degree in Business Studies (Major Human Resources) from the Nanyang Technical University (NTU) in Singapore. NTU is ranked overall as #14 in Asia and #24 worldwide in Business Schools. HR Certifications include Thomas International DISC Personal Profile & Human Job Analysis and WorldatWorks International Remuneration.

Mayté Mitre-Tunison, Pandora Management Consulting, LLC

Mayté has more than 15 years of combined experience in marketing, sales, finance, and business consulting. Mayté has led companies through start-up and growth modes, and has served as Board Member of various Boards of Directors and Executive Committees in her native country of Panama.

Mayté has spent most of her career working in the financial and banking industries, including retail, commercial and small business sectors. Among her significant previous positions, Mayté was the Vice President of Banco Delta, S.A. a major microfinance bank in Panama and was Finance Manager for Grupo Financiero Uno, currently owned by Citibank. She has had responsibility for opening a new bank and designing its marketing strategies (including promotions and branding), new products and marketing channels. She also led a regional expansion project for the establishment of new branches in Central America.

Mayté is currently the President of Pandora Management Consulting, LLC, a small business consulting firm that specializes in helping business owners to grow their businesses and increase their profits through the implementation of good management skills and innovative marketing and financial strategies.

Mayté is also an Adjunct Faculty Member at the Houston Community College and an instructor at the Small Business Development Center of the University of Houston, where she trains entrepreneurs of small and emerging companies in various business topics. She also volunteers as a Consultant for the Executive Services Corps of Houston and as a Professional Trainer for The Women's Resource of Greater Houston.



THE CHALLENGES OF INTERNATIONAL ASSIGNMENTS FOR THE DUAL CAREER COUPLE

Mayté holds MBAs in International Management, International Trade and Finance. She was a Fulbright Scholarship Alumna at Boston University. She is bilingual: Spanish (Native) & English (Fluent: written and oral). Mayté has extensive cross-cultural awareness cultivated during work and study experience in Latin America, Europe and the U.S.

Jackie Verity, Kaleidoscope Careers

Jackie has extensive experience in human resources and career consulting. Born and educated in the UK she has lived and worked in France, Germany and Belgium prior to relocating to Houston twelve years ago.

Jackie's career has included corporate roles in human resource management in both the private and public sector. Prior to moving to Houston, she was HR manager for a private financial services company with 3,000 employees and also held HR roles for the UK Atomic Energy Authority in England and the European Commission in Brussels. Here in Houston, she was part of Enron's International HR team before starting her own career consulting business.

Jackie's interest in the challenges of career transition dates back to the late 1980s. Moving to Brussels as a 'trailing spouse', she was one of the founding members of a non-profit organization providing career transition consulting and employment assistance to relocating spouses and partners. Since 2003 Jackie has worked exclusively in career coaching and although she works with a diverse range of clients in transition, she specializes in career advice and employment assistance for the relocating spouse/partner.

Jackie graduated with a BA in French and German from Oxford University and has an MBA with a concentration in International Human Resources from the UK's Open University. She is Myers Briggs (**MBTI**[®]) Qualified and a Member of the Association of Career Professionals International (ACPI).

Paul R. White, Harvest Natural Resources

Paul is Director, Human Resources and Administration for Harvest Natural Resources, Inc. (NYSE: HNR) an independent oil and gas company with operations in the U.S., the UK, Venezuela, Indonesia, Oman and Gabon. Prior to joining Harvest in 2006, he spent 22 years with ConocoPhillips, most recently as Director of International Assignments. Paul currently serves on the Board of Directors for Families in Global Transition, a non-profit organization supporting families relocating internationally. He has served on the Committee for the Overseas Schools Advisory Council, US State Department, and is a member of the Society for Human Resource Management, Worldatwork, and the Employee Relocation Council.